

College Mentor Job Description

As a Coaching4Change (C4C) College Mentor, you will work with a team of peers and professional educators to mentor and support K-12 students enrolled in school at one of our local district partners. C4C has full school-day, half-day, and after-school opportunities available. All C4C placements are supervised, coached, and mentored by a school staff member, while working directly with students.

As a C4C College Mentor, you will:

- Support students in the areas of: academics, social-emotional learning/behavior, and/or attendance
- Build rapport with a consistent group of students to deepen their connection to school
- Lead 1:1 or small group instruction with students
- Support essential parts of the school day such as lunch, recess, or enrichment time
- Work with teachers and other mentors to develop ways to best support students

Requirements:

- Enrolled undergraduate or graduate student in good academic standing
- Positive attitude/growth mindset (willing to reflect, improve, and be coached)
- Preferred to have strong problem-solving skills to improve services day-to-day
- Needs strong interpersonal communication skills (interacting with professionals, peers, families, and students)

We have positions open for the following locations:

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|------------------|-------------------|---------------------|
| ★ Boston, MA | ★ Lincoln, MA | ★ Central Falls, RI |
| ★ Brockton, MA | ★ Norwood, MA | ★ Lincoln, RI |
| ★ Fall River, MA | ★ Taunton, MA | ★ Providence, RI |
| ★ Lawrence, MA | ★ New Bedford, MA | |

Compensation

C4C offers paid internships starting at \$15 per hour, internships for credit, and work-study positions (at select Colleges/Universities).

Application Link

<https://coaching4change.tfatforms.net/3>

Have a question?

Please contact our Recruitment Team, Recruitment@c4cinc.org.

About Coaching4Change:

Coaching4Change (C4C) mobilizes college students to serve low-income K-12 school districts, expands pathways for student success, and builds a pipeline of future educators. C4C recruits, trains, and places local, talented, and diverse college mentors to support school improvement initiatives aimed at increasing student engagement and improving school culture and climate. Over 60% of C4C College Mentors identify as people of color, because representation in schools matters.

Coaching4Change, Inc. is an equal opportunity employer that is committed to diversity, equity, and inclusion in the workplace. We prohibit discrimination and harassment of any kind based on race, color, gender identity, religion, sexual orientation, ethnic or national origin, physical or mental disability, genetic information, age, pregnancy, or any other protected characteristic as outlined by federal, state, or local laws. This policy applies to all employment practices within our organization, including hiring, recruiting, promotion, termination, layoff, recall, leave of absence, compensation, benefits, training, and apprenticeship. C4C makes hiring decisions based solely on qualifications, merit, and business needs at the time.

